#### **For Businesses**

Business support schemes are mainly implemented through the **Ministry of Energy, Commerce and Industry (MECI)** and the **Funding Programs Information Portal**:

- Digital Upgrade Scheme for Businesses (2025 Call):
  - Subsidy Rate: 50% of eligible expenses.
  - Maximum Grant Amount: Up to €50,000 for digital upgrade investments or up to €70,000 if the investment includes e-commerce or advanced digital technologies.
  - Eligible Beneficiaries: Existing and new SMEs.
- New Business Activity Support Scheme:
  - Subsidy Rate: Up to 60% or 70% depending on the beneficiary category (e.g., young entrepreneurs aged 18–29).
  - Maximum Grant Amount: Up to €84,000 for beneficiaries aged 18–29 or up to €72,000 for other categories (e.g., women aged 30–55).
- Energy Upgrade Scheme (for SMEs):
  - o **Subsidy Rate:** Up to 60% depending on business size and location.
  - Maximum Grant Amount: Up to €300,000 per applicant.

### **Employment Schemes (for Employers)**

These schemes provide financial incentives to employers in both the private and public sectors for hiring specific groups of unemployed individuals:

## Youth Employment Incentive Scheme (ages 18–29):

- Funding: Covers part of the salary costs (up to 50% of wages and social contributions) for 12 or 24 months. The maximum possible subsidy is €22,360 per employee over 24 months.
- Eligible Employers: All employers (private and public sectors, including municipalities) hiring registered unemployed individuals.

# • Employment Support Scheme for Persons with Disabilities:

- Funding: Provides a significant grant covering part of the salary and social security contributions.
- Eligible Employers: Private or public sector employers hiring registered unemployed persons with disabilities.

### Long-Term Unemployed Employment Scheme (over 50 years old):

- Funding: Provides a subsidy for retaining or hiring individuals in this age group.
- Eligible Employers: Employers hiring individuals over 50 who are registered as unemployed for a specified period.

# **Business Support Scheme within Nicosia Walled City**

This scheme aims to revitalize the historic area by attracting new business activities and retaining existing ones:

- **Eligible Beneficiaries:** Existing and new SMEs, as well as individual professionals operating or planning to operate within the Nicosia Walled City.
- **Funding:** High subsidy rates (often up to 60% or more) on eligible expenses which may include:
  - o Rent and/or property renovation
  - o Purchase of equipment and software
  - Staff salaries (for a specific period)
- **Note:** This scheme is often targeted and calls for applications are announced by the MECI or the Nicosia Municipality.

### **Various Other Open Schemes**

In addition to the above other schemes cover various needs:

- Housing Schemes for the Regeneration of Mountainous, Remote, and Disadvantaged Areas:
  - Eligible Beneficiaries: Individuals/families purchasing, building or extending a home in designated rural or mountainous areas.
  - Funding: Up to €20,000 (purchase/construction) or €10,000 (improvement/extension) with higher amounts for large families. Details are available on the Ministry of Interior website.

#### • Artistic Creation Grants Scheme:

- o **Eligible Beneficiaries:** Artists, groups and cultural organizations.
- Funding: Varies depending on the program (e.g., theater, music, visual arts). More information is available from the Deputy Ministry of Culture.

## Rural Development Schemes (via CAPO):

- Eligible Beneficiaries: Farmers, livestock breeders and agricultural enterprises.
- Funding: Covers investments in equipment, infrastructure and modernization. Detailed information is available on the Cyprus Agricultural Payments Organization (CAPO) website.